



Llywodraeth Cymru
Welsh Government

GUIDANCE, DOCUMENT

Lifelong Learning Wales Record: privacy notice 2026

How we will use the information that you provide and how long we will keep it for.

First published: 24 April 2026 **Last updated:** 24 April 2026

Jobs Growth Wales Plus (JGW+)

It is mandatory for JGW+ programmes that the contractor ensures this privacy notice is seen by each participant during the individual development plan introduction.

For all other programmes secured or funded by the Welsh Government

It is mandatory that this privacy notice is seen by each learner during the enrolment process and for those learners that are currently in learning.

For all programmes secured or funded by Medr

Medr is the Welsh Government arm's length body responsible for the securing and funding of further education and apprenticeships in Wales.

It is mandatory that the **Medr LLWR Privacy Notice** (<https://www.medr.cymru/en/data-and-analysis/>) is seen by each learner during the enrolment process and for those that are currently in learning.

Privacy notice part one (short version)

Introduction

The learning programme you are about to enrol on is funded by the Welsh Government (WG).

Your participation in the programme is dependent on you providing personal data. The legal basis we rely on to process your personal data is article 6(1)(e) of the UK General Data Protection Regulation. This allows us to meet our legal duties and administer and monitor the funding we provide. Where you provide special category information, such as ethnicity, this will be processed for reasons of

substantial public interest (under Article 9(2)(g) and statistical purposes (under Article 9(2)(j)).

A full list of special category data can be found in 'part two (full version)' of the privacy notice.

Welsh Government will be the data controller for the personal information you provide from the 1st of April 2026, relating to Jobs Growth Wales Plus (JGW+) and Pathway 2 Play (P2P).

As your programme is Welsh Government funded, you may be asked by your learning provider to supply additional evidence such as a passport, recent payslip or qualification certificate to verify eligibility.

What will Welsh Government use your information for?

The Welsh Government will use your data for funding, planning and policy development as well as monitoring learner outcomes (such as achievement of qualifications, learner progress and destinations).

Additionally, your data will be used in official statistics and research, including analysis of how individual circumstances affect the educational and employment outcomes of learners in Wales. Official statistics reports give an overall picture of learners in Wales, including what they study, their achievements, their involvement in programmes such as Jobs Growth Wales Plus, and their destinations after they leave learning or complete a programme. The statistics include, for example, information on patterns in learners' gender, ages, and the qualifications, subjects and levels they are studying. Individual learners cannot be identified in these publications.

As part of Jobs Growth Wales Plus (JGW+) employment strand, data will be used to determine Welsh Government wage rate subsidy payments whilst during the period of employment, to ensure the correct wage is being paid for the participant. Employer data will also be used to support, monitor and determine the destination of those participants through employment.

Pathway to Play (P2P) is a transition qualification for individuals with childcare qualifications and is collected via Lifelong Learning Wales Record (LLWR) as part of the audit process.

Research organisations will also use learner data to evaluate Welsh education policies and programmes. As part of these evaluations, they may also conduct optional learner surveys, which will assess the impact of a programme on the individual learner as well as contribute to future Welsh Government policy development.

In order for the Welsh Government to evaluate the impact of its programmes on certain groups of learners, we will link your data with other educational records we hold, such as the Pupil Level Annual Schools Census, Welsh Examinations Database and Higher Education Statistics Authority. We use this linked data to help us understand the progress and outcomes of learners in Wales, to inform our research, performance measures and statistical publications. We may also share this linked data with researchers and with our partners, including Estyn and Qualifications Wales, to help them carry out their own data analysis to inform inspections and reviews. Individual learners cannot be identified in the linked data we share with our partners.

For a more detailed list of how your data is used, please refer to 'part two (full version)' of this privacy notice.

Who the Welsh Government shares your data with and why

The 'part two (full version)' of this privacy notice has a complete explanation of who we share your data with and why.

Your rights and choices under the UK General Data Protection Regulation (UK GDPR):

- Access to the personal data the Welsh Government holds on you.
- Requiring the Welsh Government to rectify inaccuracies in that data.
- Objecting to processing on grounds relating to your particular situation (in some circumstances).

- Restricting processing (in some circumstances).
- Having your data erased (in certain circumstances).
- Lodging a complaint with the Information Commissioner's office (ICO) who is the independent regulator for data protection.

How long we keep your data for

Data type

Jobs Growth Wales Plus (JGW+).

Data retention period

Your data will be deleted after 10 years.

Data uses

This enables the Welsh Government to analyse learner data and create reports over a period of time. These reports will be used to help inform policy decisions or to forecast future funding. Data is kept so that it can be checked and audited. In the case of programmes partially funded by the ESF then the timescales for keeping data are decided by the European Union.

Data type

Pathway 2 Play (P2P).

Data retention period

Your data will be deleted after 10 years.

Data uses

This enables the Welsh Government to analyse learner data and create reports over a period of time. These reports will be used to help inform policy decisions or to forecast future funding. Data is kept so that it can be checked and audited. In the case of programmes partially funded by the ESF then the timescales for keeping data are decided by the European Union.

Contacts

For further information about the information which the Welsh Government holds and its use, or if you wish to exercise your rights under the UK GDPR, please write to us:

Data Protection Officer
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

Email: dataprotectionofficer@gov.wales (<mailto:dataprotectionofficer@gov.wales>)

To contact the Information Commissioner's Office, please see details below:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 029 2067 8400 (Wales helpline) or 0303 123 1113 (UK helpline)

Website: [Information Commissioner's Office](https://ico.org.uk/) (<https://ico.org.uk/>) (ICO)

Notifications of changes

This Privacy notice was last updated on 1 April 2026 and we keep it under regular review to make sure it is up to date and accurate. We will always notify you of

changes to the use of your data via this Privacy notice and your provider. All of the Welsh Government's processing will comply with data protection legislation.

If you prefer not to supply your special category data at any time, you must contact your learning provider who will update your record.

Privacy notice part two (full version)

Personal information collected and used by the Welsh Government

Personal data is collected by providers about you and sent to the Welsh Government for the LLWR, the data collection system for Jobs Growth Wales Plus (JGW+), Pathway 2 Play (P2P) and other Medr funded Programmes. As defined in the UK General Data Protection Regulation, your personal data is your:

- Unique learner identifier (created by the Welsh Government)
- Learner Identifier number (created by your learning provider)
- surname
- forename(s)
- address
- postcode
- telephone number
- email
- National Insurance Number
- gender
- surname at 16
- date of birth
- national identity
- the last school you attended
- the year you left school
- a unique learner number (created by the Learning Records Service)
- whether you are a migrant worker
- learning difficulty or disability indicator
- postcode (at start of learning programme)

The Welsh Government also processes special category data on learners’:

- ethnicity
- disability type
- health condition
- providing this data is optional.

Please see 'annexe A' for a list of the non-'personal data fields Welsh Government collect.

How your data will be used internally by the Welsh Government

- In evaluations of programmes and projects, to inform decision on future policies for Welsh Government funded learning.
- To measure the outcomes of Welsh Government funded learning, including learners’ achievement of qualifications, progress and destinations.
- To allocate and monitor Welsh Government funded learning.
- By Welsh Government auditors, who check data on a regular basis to ensure that work-based learning providers are delivering what is outlined in their contract or funding agreement with the Welsh Government.
- To promote equality and diversity on Welsh Government funded learning across Wales, to help ensure that we comply with the Equality Act 2010.
- To produce anonymous official statistics on Welsh Government funded learning in Wales.
- To link to other datasets for statistical and research purposes, including the production of the Matched Education Dataset (MED). MED links LLWR to the Pupil Level Annual Schools Census, Educated Other Than at School census, Welsh Examinations Database, Post-16 Data Collection and Higher Education Statistics Authority data, which in turn is used by Welsh Government to understand learners’ progress through the education system and their destinations once they leave learning.

How your data will be used by third parties

- The Welsh Government links your data internally and with external government bodies such as the Department for Work and Pensions, to evaluate the impact of learning programmes such as apprenticeships
- By research companies commissioned by the Welsh Government to undertake evaluations of programmes such as Apprenticeships and Traineeships. This may include contacting learners past and present to take part in surveys, although you will always have the option to take part or not in the survey if contacted.
- By the Office for National Statistics (ONS), to publish aggregate statistics related to the economy, population and society at UK, Wales, and local levels. These statistics will be published in a manner that ensures it is not possible to identify individuals. One of the key ONS statistical products is the 2021 Census. The ONS will use the data to help improve the accuracy of the 2021 Census. The ONS will also use the data to undertake research, or to make de-identified data available to approved researchers (as defined in the Digital Economy Act), through their secure research environment. ONS statistical and research projects will involve linking data to other data sources to help understand the interaction between the education system and other issues such as health, well-being or the economy. All statistical and research work will be undertaken in a manner that includes checks being carried out to make sure that identities are not revealed by the results of the analysis.
- By Digital Health and Care Wales (DHCW) who will work with a Secure Research Environment, to link your data with other anonymised information about you which is available to the Welsh Government, the NHS and other public organisation, making sure that identities are not revealed by the results of the analysis.
- By Swansea University, a Secure Research Environment where research can be done using anonymised information and where checks are carried out to make sure that identities are not revealed by the results of the analysis. Your name, address and postcode will remain separate from your data at all times and will not be available in the Secure Research Environment. The information is used for statistical and research purposes only. An example of the key research questions that are answered by this work is how health and individual circumstances affect the educational attainment of learners in Wales.
- By **Qualifications Wales** (<https://qualifications.wales/>) to carry out analysis of qualification enrolments and outcomes in post-16 settings. Data will be used to

inform Qualification Wales' programme of sector reviews and other research on post-16 qualifications.

- By **Estyn** (<https://estyn.gov.wales/>), to undertake inspections of standards as part of its statutory duties to inspect post-16 providers. Analysis of this data is also used to inform inspection planning, thematic reviews and annual reporting.
- By the **UK Government Department for Education** (<https://www.gov.uk/government/organisations/departments-for-work-pensions/about/personal-information-charter>), for use in the Longitudinal Educational Outcomes Study (LEO). This involves education records being linked to employment, earnings and benefits records held by the Department for Work and Pensions and HMRC, in order to identify and analyse the destinations of learners into further learning and (or) employment once they have left learning. Welsh Government will analyse this linked data for statistical and research purposes. This will include using it to assess the effectiveness of policy in the area of education and training, for example, looking at how many people with particular qualifications go on to get specific jobs, comparing outcomes for people who go to different education or training providers or seeing whether particular schemes have achieved what they were supposed to achieve.
- By **IFF Research** (<http://www.iffresearch.com/>) who undertake research surveys to provide an up to date picture of the pay of the apprentice population in the Wales and across Great Britain and to assist with the development and monitoring of apprenticeship and national minimum wage policy.
- By Accountants and Auditors of further education funding who ensure the Welsh Government can assess whether data returned by institutions are a reliable basis for making funding decisions.
- By **Careers Wales** (<https://careerswales.gov.wales/privacy-notice>) to meet its objective of providing support to specific groups of individuals who are at a high risk of becoming disengaged from education, employment and training. To achieve this, LLWR data will be used to match to existing active Careers Wales client records. This means that some of the non-personal information provided to Careers Wales will be available to Careers Wales on a day-to-day basis. This will include course information, start date for example. Details of how Careers Wales will use your information can be found in their privacy notice.

Data sharing agreements

The Welsh Government has a formal data sharing agreement in place whenever we share your data with a third party. Part of the agreement means the third party will have to sign a confidentiality agreement in relation to your data to show that they operate satisfactory information security procedures, that they will only use your information in prescribed ways and that they will destroy their copies of your data when it is no longer needed.

Security Arrangements for your data held by the Welsh Government

The data the Welsh Government collects about you will be stored in an access controlled secure database, which is regularly tested for safety and integrity.

Summary of changes to the LLWR Privacy Notice between version 9.0 and LLWR Privacy Notice for Welsh Government Programmes version 1.0

The Privacy Notice has been updated to reflect that there will be separate Privacy Notices for Medr and Welsh Government Programmes and where the Controller of the data differs.

Annex A

Non personal data	Notes
Accreditation of prior experiential learning indicator	Recognises the skills and knowledge that the learner has already achieved towards a qualification.
Actual Asynchronous hours	Records non-tutor led training hours.
Actual Synchronous Hours	Records tutor led training hours.

Non personal data	Notes
Actual work or centre based hours	Records how much time the learner has spent learning at an employer or at a college or other learning centre.
Amended work or centre based guided contact hours	
Assessable learning	Whether learning is assessable, allowing identification of learning activities which should have linked awards (qualifications).
Attainment indicator	Record whether the learner has attained, partially attained or not attained the qualification.
Award credit level or value	
Award entry identifier	Identifier for each award entry for this learning programme.
Award learning aim reference	Identifier for learning activity drawn from Qualifications Wales or a Welsh Government defined generic code.
Caring responsibility	Records whether ESF-funded learners have caring responsibilities.
Completion status	
Country of domicile	
Credit level or value of learning activity	
Date commenced and terminated learning activity or programme	

Non personal data	Notes
Destination within three months of leaving	
Employer name or postcode	
Employment status at start of programme or before learning	
Employer ID	A unique ID allocated to the employer by the lead contractor.
Expected asynchronous hours	
Estimated work or centre based hours	Records an estimate of how much time the learner is likely to spend learning at an employer or at a college or other learning centre.
Expected end date of learning activity	
Expected synchronous hours	
Furlough indicator	
Hours worked per week	
Household status	Records whether ESF-funded learners are from jobless households.
Immediate destination	Destination of learner within four weeks of leaving the programme.
Individual development plan indicator	Records whether a learner has an individual development plan (IDP).

Non personal data	Notes
JGW+ activity descriptors	Records the activity descriptions for learners on the JGW+ programme.
Learner provision funding	
Learning aim reference	Identifier for learning activity drawn from Qualifications Wales or a Welsh Government defined generic code.
Learning programme code or activity reference used by provider	
Learning programme expected end date	
Learning programme identifier	
Learning reference used by provider	
Length of employment with same employer	
Level of highest qualification achieved prior to learning programme	
Learning difficulty or disability indicator	
Major source of fees	
Method of delivery	Records whether learning is delivered in classrooms, in the workplace or in other ways.
Postcode (at start of learning programme)	

Non personal data	Notes
Programme start date	
Proportion of learning activity delivered through the medium of Welsh	
Provider delivering learning	
Reason for termination of learning programme	
Result and date of result	
Sector framework codes	
Size of employer (Small to Medium Enterprise (SME) code)	
State aid	
Subcontractor delivering programme	
Subject of learning or title of award or learning activity	
Total fees paid for learning programme	
Type of highest Welsh qualification achieved prior to learning programme	
Type of learning programme or activity or award	
Type of Welsh medium learning	

Non personal data	Notes
Unitary authority code	
Wage contribution	
Wage rate	
Wage subsidy ID	
Welsh speaker indicator	
Work or centre based guided contact hours	Records how much time the learner is likely to spend learning at an employer or at a college or other learning centre.